

ANNEX I

DISTRIBUTION OF SENIOR SALARIES

Distribution of Senior Salaries

The Independent Remuneration Panel for Wales has determined the number of Senior Salaries that can be paid by every Local Authority in Wales. For Neath Port Talbot County Borough Council the maximum number of Senior Salaries that can be paid are to 18 members. In line with this determination the following posts will be paid Senior Salaries in 2024/2025

Senior Salary Roles	Number
Leader, Deputy Leader and Cabinet Members	10
Chairs of Scrutiny Committees	4
Chairs of Regulatory Committees (Planning & Registration and Licensing)	2
Chair of Democratic Services Committee	1
Leader of Welsh Labour (Largest Opposition Group Leader)	1
Total Number of Senior Salaries	18

Only one payment can be made of a Senior Salary per Member.

Civic Salaries are also payable to the Mayor and Deputy Mayor in addition to the 18 Senior Salaries shown above.

The range and level of payment for Senior Salaries and Civic Salaries are determined by the Independent Remuneration Panel for Wales in their 2024/2025 Annual Report.

Independent Remuneration Panel for Wales – proposed salaries for the civic year 2024/2025

Basic salary (payable to all elected members) £18,666			
	Group A Cardiff, Rhondda Cynon Taf, Swansea	Group B Bridgend, Caerphilly, Carmarthenshire, Conwy, Flintshire, Gwynedd, Newport, Neath Port Talbot, Pembrokeshire, Powys, Vale of Glamorgan, Wrexham	Group C Blaenau Gwent, Ceredigion, Denbighshire, Merthyr Tydfil, Monmouthshire Torfaen, Isle of Anglesey
Senior salaries (inclusive of basic salary)			
Band 1 Leader	£69,998	£62,998	£59,498
Deputy Leader	£48,999	£44,099	£41,649
Band 2 Executive Members	£41,999	£37,799	£35,699
Band 3 Committee Chairs (if remunerated):		£27,999	
Band 4 Leader of Largest Opposition Group		£27,999	
Band 5 Leader of Other Political Groups		£22,406	